



Curriculum for Certified ScrumMaster (2 days course)

Learning / Certification Outcomes

- 1) Preview Disruptions caused by Traditional Way of Working
- 2) Appreciation of why the Agile way of working is essential in the digital era
- 3) Develop a Solid Understanding and Appreciation of Scrum way of product development to increase the business value
- 4) Understand and appreciate why ScrumMaster is not a Project management role
- 5) Understand ScrumMaster role as a Facilitator and change catalyst in the organisation
- 6) Understand ScrumMaster role as Coach to different levels of the organisation (Ex. Product development teams, middle management and leadership teams)
- 7) Understand Change Management challenges at all the levels of the organisations
- 8) Apply Change Management techniques to transform the organisation to future-ready organisation
- 9) Describe how and why Scrum Master is leading the change by influence not by command control
- 10) Understand and Apply Change Management techniques to successful transformation
- 11) Describe how to measure transformation success using KPIs
- 12) Drive cultural transformation and become more customer-centric, innovative and agile
- 13) Apply Stakeholder Management techniques to accelerate cultural transformation in the Organisation
- 14) Explore and discuss present and future change management models with case studies
- 15) Understand Scrum Master Career Roadmap

EXPERIENCE Agile and Scrum way of working

- How to apply Agile principles in a real-life situation?
- How to find the right balance between delivering your SLA requirements and your IT Projects according to plan?
- How to experience how Scrum can bring serious value to your business?
- How to increase the efficiency and effectiveness of your IT teams and Organisation?
- How to handle cultural transformation and develop people's skills to act in an Agile environment?
- How to apply change management techniques to successful transformation
- Describe how to measure transformation success using KPIs
- Career prospects of Scrum Master



THEANTHROPY

Certified ScrumMaster



Day 1	
<p>AM Session: Intro to Lean, Agile and Scrum</p> <ul style="list-style-type: none">• Why Agile• History of Agile• Mindset and Principles• Cultural Challenges• Agile Business Value / Benefits <p>PM Session: Scrum Overview</p> <ul style="list-style-type: none">• Scrum Roles• Scrum Master Role in detail• Scrum Master Services• To Executives/Stakeholders• To Product Owner• To Development Team	<p>Learning Outcomes</p> <ul style="list-style-type: none">• Explore & Assess Possible Problems in Traditional ways• Understand and appreciate Agile approach• Develop a Solid Understanding and Appreciation of Agile Values and Principals• Develop a Solid Understanding and Appreciation of Scrum Theory and Mind-set• Understand why Small, Frequent Releases are critical for success• Understand how to address possible cultural challenges• Understand and appreciate why Scrum Master is not a Project Management role• Explore & Assess Possible Problems• Zoom in on the Customer to better understand the Problem• Understand the ScrumMaster Role as a Facilitator, as an Agile Coach• Develop a Solid Understanding and Appreciation of Scrum Master role
Day 2	
<p>AM Session:</p> <ul style="list-style-type: none">• Scrum Events• Scaling Scrum• Working with Multiple Scrum Teams• Working with Distributed Scrum Teams <p>PM Session: Simulation</p> <ul style="list-style-type: none">• Hands on – Simulation• Organisational Transformation Case Studies• Scrum Master Career Road Map	<p>Learning Outcomes</p> <ul style="list-style-type: none">• Understand Change Management challenges at all the levels of the organisations• Understand Scrum Events challenges at all the levels of the organisations• Creation of a list of organizational benefits of Scrum that are lost when the Scrum Team fails to adopt Scrum in its entirety.• Explore real world examples of what's required to achieve changed organizational leadership mindset and infrastructure change